



HERZOG
HERZOG FOX & NEEMAN

**Training Sessions
for Appointees for the
PREVENTION OF
SEXUAL HARASSMENT**



Have you been nominated as the Appointee for the Prevention of Sexual Harassment ?

Prevention of sexual harassment, retaliation and bullying is not only an integral part of the culture and behavioral standards we would ALL like to implement at the workplace, but also a legal obligation. According to law, each and every employer must appoint a person responsible for prevention of sexual harassment. This special and very complex position requires specific knowledge and skills.

With this important role comes the responsibility.

In response to many clients' requests, we at Herzog are happy to launch tailor - made training sessions to lead the nominated appointees through the requirements of the role and provide practical tips.

These sessions will answer these questions, and others:

- What is sexual harassment anyway? How is it defined?
- What are the appointee's duties?
- When and how do we conduct an internal investigation?
- How do we write a report?
- What is retaliation?
- How do we deal with bullying?

Each session is 4-5 hours long and will be led by a senior and experienced Partner in our Labour and Employment Law Department. In order to make the sessions most suitable for each client, we have divided the sessions according to factors that different employers have in common.

For details, please contact

Liat Shaked-Katz at shaked@herzoglaw.co.il +972 3 692 2045

or **Abigail Borowitz** at borowitz@herzoglaw.co.il +972 3 692 5530